

Strategic Goal	Strategy	Tasks	Responsibility	Timeline
1. (Example Goal #1)	1.1 (first strategy to reach Example Goal #1)	1.1.1 (first task to implement Strategy #1.1)	Who is responsible for task	By When does this task have to be completed
1.Engage libraries in experiences which support growth and learning.	1.1Grow technology beyond the walls of the library	1.1.1Webinar on [which topic]	Person(s) responsible to accomplish task	Between which date and which date
	1.2Develop library technology to minimize cost & maximize value	1.2.1Process to automate [what]	Person(s) responsible to accomplish task	Between which date and which date
	1.3Develop Sustainable partnerships	1.3.1Develop group to discuss consortia issues	Ellen Kotrba/Director of ODIN	By June 30, 2020
2.Deliver relevant and accessible technology platforms.	2.1Balance access to electronic and print collections to meet evolving demand	2.1.1	Person(s) responsible to accomplish task	Between which date and which date
	2.2Provide access to educational resources	2.2.1	Person(s) responsible to accomplish task	Between which date and which date
	2.3Offer training to support workforce development	2.3.1	Person(s) responsible to accomplish task	Between which date and which date
	2.4Explore non-traditional technologies	2.4.1	Person(s) responsible to accomplish task	Between which date and which date
3.Provide technologies to enhance access to information, knowledge and services.	3.1Foster the innovative use of library technology to improve efficiency and service delivery	3.1.1	Person(s) responsible to accomplish task	Between which date and which date
	3.2Provide new tools, technologies, software and techniques	3.2.1	Person(s) responsible to accomplish task	Between which date and which date
	3.3Expand opportunities for libraries to collaborate	3.3.1	Person(s) responsible to accomplish task	Between which date and which date
4.Achieve greater awareness of the value of each member Library.	4.1Develop web solutions in collaboration with each member Library	4.1.1	Person(s) responsible to accomplish task	Between which date and which date
	4.2Employ traditional and new media	4.2.1	Person(s) responsible to accomplish task	Between which date and which date
	4.3Collaborate and leverage total cost of ownership	4.3.1	Person(s) responsible to accomplish task	Between which date and which date
	4.4Update branding options	4.4.1	Person(s) responsible to accomplish task	Between which date and which date
5.Cultivate an innovative, flexible & adaptive culture that invites access and participation	5.1Provide a consistent level of service across all libraries, allow libraries the flexibility to tailor options	5.1.1 Request feedback from member library directors through a survey or other formal instrument to identify problems or best practices.	Chair of OAC	Annually
	5.2Optimize the staffing of the ODIN Office	5.2.1 Determine what functions/roles need to be added or strengthened in the ODIN Office.	ODIN Director	Annually and as needed
		5.2.2 Identify training/certification needs for staff positions.	ODIN Director	Annually and as needed
		5.2.3 Identify what support staff are needed to allow professional staff to focus on network issues.	ODIN Director	Annually and as needed

	5.3 Review, update, revise and adopt guidelines and procedures that maximize the use of services	5.3.1 Identify all guidelines and procedural documents.	ODIN staff and OAC members	Annually and as needed
		5.3.2 Determine which documents are still relevant.	ODIN staff and OAC members	Annually and as needed
		5.3.3. Determine which documents need updating.	ODIN staff and OAC members	Annually and as needed
		5.3.4 Establish a schedule for reviewing/updating/retiring documents.	ODIN staff and OAC members	Continual Retention Schedule
		5.3.5 Post documents on website for ease of access	ODIN Director and staff	As needed

6. Staff have the ability, leadership and mentoring skills needed to help themselves succeed in a rapidly changing environment.	6.1 Develop and recruit ODIN Office staff for evolving roles	6.1.1	Person(s) responsible to accomplish task	Between which date and which date
	6.2 Provide educational opportunities for staff at all levels	6.2.1	Person(s) responsible to accomplish task	Between which date and which date
	6.3 Develop statistical competencies	6.3.1	Person(s) responsible to accomplish task	Between which date and which date
	6.4 Empower staff to act and make decisions within their circle of influence	6.4.1	Person(s) responsible to accomplish task	Between which date and which date